



QUANTICO CHAPTER NEWSLETTER

“Serving the Sea Services”



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FROM THE PRESIDENT: The focus of this NNOA year will be on Membership. Membership must be the Chapters top priority. This will ensure that we have a member base that will sustain the chapter well into the 2003-2004 NNOA year. Along with the Chapter Membership Director, the Executive Board has recommended that the Chapter launch an extensive membership “campaign”, that will be ongoing throughout the entire year. Without Committed members and supporters we cannot sponsor PME’s, Adopt Highways, raise funds, award high school scholarships, and most importantly mentor officers.

NNOA OCTOBER LUNCHEON PME



Photo by: Capt B. Parmer

“Without physical courage a Marine officer cannot be an effective leader in combat. Without moral courage a Marine officer cannot be an effective officer in times of peace or war. Do what is right. You will feel better about yourself, your Marines will feel better about you, and your peers and seniors will feel better about you, as well. Colin Powell once said, ‘Remember, the worst kind of poverty is not economic poverty, it is the poverty of values.’” Col. Alfredo Longoria, during NNOA’s Luncheon PME, Oct. 3, at the Clubs at Quantico.

NATIONAL NAVAL OFFICERS ASSOCIATION MEMBERSHIP PLAN FY 2001

Purpose: The Membership Plan of the Quantico Chapter National Naval Officers Association (NNOA) is an overall plan of action for supporting - NNOA mission, to actively support the Sea Services in the recruitment, retention and career development of officers, and to be an essential element in maintaining operational readiness.

To provide professional development, - mentoring- and support cultural diversity. To establish and maintain a positive image of the Sea Services in communities and educational institutions.

Situation:

- a. General. The National Naval Officers Association recognizes that recruiting, and retaining quality officers is growing increasingly difficult. The robust economy and the demand for high quality employees by civilian industry pose a significant problem. Additionally the growing numbers of civilian educators - and counselors with no military service increases the degree of difficulty in having military service recommended as a viable career path. The result is Sea Services recruiters facing increased challenges of educating and heightening awareness of our nation’s men and women of commissioning career opportunities. NNOA recognizes that this problem is compounded in - recruiting - minority candidates for commissioning. The Sea Services – will continue to attract and retain quality people from all walks of life; provide them intensive training and an opportunity for growth. NNOA will assist the Sea Services by helping - recruiting commands widen their recruiting net and provide an active mentoring pool for minority officer candidates and minority officers. The goal of the Sea Services is to have an officer corps with talent that will reflect all communities within our society. NNOA will aggressively support the efforts of the Sea Services.

The following actions will take place during the course of this year in order to increase membership and ensure that the chapter stays in line with the Strategic plan.

Mentorship at the high school and college level- NNOA members need to present more of a presence in the community. We have said we will nominate individuals for the NROTC scholarship. We need to get out to the various NROTC communities and provide positive role monitors as well as mentors.

Mixers: Currently MOS mixers are held at The Basic School. We need to establish NNOA mixers in order to introduce LTs and WOs to the NNOA and to provide positive mentorship. This will be a prime opportunity to place the emphasis on minorities in combat arms.

Infomercial: We need publicity. As we continue to move forward we need to get the word out to the base about who we are and what we do.

Command visits: We need to get more than command endorsements; we need to get command participation. We need to make it a point to sell to the command structure the benefits of opening their doors to us. The bottom line is mentorship and better officers.

Slogan: In conjunction with the press campaign we need a slogan that will make it easy for individuals to identify with us.

Mixers: Within the organization we need to have events that are designed for recreational purposes. The membership needs to know that in addition to work there will be time to "let our hair down."

Committee: It's going to take some hard work and MANY hands to accomplish these goals. Once in place they should flow smoothly. I am open to suggestions. All volunteers are welcome. For input or to volunteer please contact the membership director at kellyew@tecom.usmc.mil.

From the Chaplain

In light of current recent events, words of protection are recommended. -- Capt J. Bryant

He who dwells in the shelter of the Most High will abide in the shadow of the Almighty.
I will say to the Lord, "My refuge and my fortress, my God, in whom I trust!"
For it is He who delivers you from the snare of the trapper, and from the deadly pestilence.
He will cover you with His pinions, and under His wings you may seek refuge; His faithfulness is a shield and a bulwark. You will not be afraid of the terror by night, or of the arrow that flies by day;
Of the pestilence that stalks in darkness, or of the destruction that lays waste at noon.
A thousand may fall at your side, and ten thousand at your right hand: but it shall not approach you.
You will only look on with your eyes, and see the recompense of the wicked.
For you have made the Lord, my refuge, even the Most High, your dwelling place.
No evil will befall you, nor will any plague come near your tent.
For He will give His angels charge concerning you, to guard you in all your ways.
They will bear you up in their hands, lest you strike your foot against a stone.
You will tread upon the lion and cobra, the young lion and the serpent you will trample down.
"Because he has loved Me, therefore I will deliver him; I will set him securely on high because he known My name."
"He will call upon Me, and I will answer him; I will be with him in time of trouble; I will rescue him, and honor him."
"With a long life I will satisfy him, and let him behold My salvation."

Changes to Marine Corps PME

MARADMIN 432/01 announced the Career Level School (CLS) slating process for Academic Year 2001-2002. CLS and Intermediate Level School (ILS) are now completely voluntary. 432/01 solicits captains to volunteer to attend Marine Corps and Army resident CLS courses. The Marine Corps has had significant changes in recent years to its Professional Military Education (PME) Programs. In November 1999, Commandant of the Marine Corps, Gen J.L. Jones, changed resident PME schools to a voluntary system. The distinction in this policy change has been that an officer must volunteer in order to be considered and selected to attend resident CLS. 432/01 outlines how that process works to include eligibility criteria, available schools seats, and the process for volunteering to attend resident CLS. Interested officers should contact their Monitors at HQMC via telephone, email, or written correspondence. There is also a CLS volunteer database in the Manpower website that officers can also use to submit their school preferences directly to their Monitors. Go to the Officer Assignment Branch web page at www.usmc.mil, select "Career Information," then "Officer Assignments," then "CLS Volunteer." Attendance of resident CLS meets the PME requirements for Marine Corps captains. There are two types of resident CLS. Type I CLS consists of the Amphibious Warfare School (AWS) and Command and Control Systems Course (CCSC), which are both located at MCB Quantico. AWS and CCSC curriculums are approximately nine (9) months long beginning in August and graduating May of each year. Type II CLS consist of the seven different MOS specific Army schools from Armor, Infantry, Logistics, Aviation, Engineer, Artillery, and Military Police. Completion of another service resident course does not fully meet the Marine Corps PME requirement. Officers are advised to review MCO P1553.4A Professional Military Education. Attendance of another service school still requires Marine captains to complete the AWS nonresident Phase I in order to be PME complete. Attendance of resident ILS meets the PME requirements for Marine Corps majors. There are two types of resident ILS. Type I ILS consists of the Marine Corps Command and Staff College (CSC), which is located at MCB Quantico. CSC's curriculums is approximately ten (10) months long beginning in August and graduating June of each year. Type II ILS consists of other service schools: Army Command and General Staff College, Air Command and Staff College, and College of Naval

Command and Staff. Attendance of another service school ILS still requires Marine majors to complete the CSC Distant Education Program Course 8845. Due to the efforts of the Marine Corps University, MCI, and The College of Continuing Education, the quality of Marine Corps' nonresident PME has vastly improved during recent years. This provides greater flexibility for officers to complete their PME requirement. Nonresident PME is now equivalent to that of resident PME for the purpose of promotion and assignments. Promotion selection boards consider completion of CLS and ILS as being equal without regard to resident or nonresident status. Although Title 10 does not require PME for selection for promotion it can affect officers competitiveness for selection. All officers should complete the PME appropriate for their grade as an enhancement for promotion consideration, professional development, and career opportunity. If you have any additional questions feel free to contact your Monitor or Major Anthony M. Henderson at HQMC, MMOA-1, (703) 784-9272, dsn 278-9272.

From PME Committee

NNOA Members and Friends, we all have gained a wealth of knowledge, insight and enrichment through reading. We are multi-dimensional people that are intellectually stimulated by more than books on the CMC's Reading List. Tell your fellow officers what book(s) you've enjoyed and recommend them for reading. If necessary, allow your fellow officers to borrow your literary treasure. This sharing of the wealth is one more way to build camaraderie while striving continually for knowledge, insight and enrichment in our lives as officers of the naval forces. -- 1stLt. K. White

News

Hispanic American Exceeds Childhood Dreams; Becomes Marine General

By Rudi Williams
American Forces Press Service

WASHINGTON, Oct. 3, 2001 -- Michael J. Aguilar was in the seventh grade when he decided he wanted to be a military pilot and fly combat missions. Only part of his youthful plan came true. He became a pilot, but never flew a combat mission. However, Aguilar accomplished something far beyond his wildest youthful dreams. He became a brigadier general in the Marine Corps, one of three Hispanic Americans to reach that rank in the corps' history. Aguilar is deputy commander, U.S. Marine Forces South in Miami and commanding general of Fleet Marine Forces South. The Marine Corps' third Hispanic American general said setting aside a month to observe his

heritage and culture is "a great opportunity to celebrate the diversity of this great country of ours. It's also a chance to highlight the unique and rich contributions the Hispanic community makes to our country." "It's not so important what you do, just as long as you take the time to recognize the contributions made past and present by our Hispanic service members," Aguilar said. His advice to young Hispanic Americans who want to succeed in the military and life as a whole, is a resounding "stay in school!" "My biggest concern with the Hispanic community is our poor record in education," he said. "We make a lot of news about the future size of the Hispanic community. I wish we, as a group, would make as much news about our educational achievements." Aguilar pointed out that the Hispanic community has the lowest high school and college graduation rate of all groups in the nation. "This is not a record we should be proud of, and it's one that needs all of our attention," said Aguilar, who went on to finish college while in the Marines and today holds a bachelor's degree in business administration and a master's in strategic studies and national security affairs. "I don't want to be part of the largest uneducated group in our country nor should any other Hispanic." Aguilar doesn't speak much Spanish, but he's attending school to learn the language of his ancestors. "Unfortunately, I'm not fluent in Spanish. I'm not completely ignorant of the language, I'm just not fluent," he said. However, he said, his lack of Spanish language skills has never made him feel "less Hispanic" or less proud of being one.

UPCOMING ACTIVITIES AND EVENTS

- 31 Oct 01: Halloween
- 01 Nov 01: Executive Board Meeting @ 1100 - 1300, Marathon Room at the Clubs
- 07 Nov 01: Luncheon PME - Col Roy R. Byrd, CO, TBS, @ 1130 -- 1300, at the Clubs
- 09 Nov 01: 3rd & 4th Qtr Planning Conference, 1300 - 1600 @ TBD
- 10 Nov 01: Marine Corps' Birthday
- 12 Nov 01: Veterans Day
- 16 Nov 01: Montford Point Marine Association Chapter MC Birthday Ball, 2000 @ Andrew AFB
- 17 Nov 01: Adopt-a-highway Program
- 30 Nov 01: NNOA Social Call, 1700 @ O' Club, TBS