



QUANTICO CHAPTER NEWS



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NOTES FROM THE PRESIDENT: This is the inaugural newsletter of the Quantico Chapter of the NNOA. The mission of the NNOA is clearly stated in our mission statement: "National Naval Officers Association (NNOA) actively supports the Sea Services in the recruitment, retention, and career development of officers. We are an essential element in maintaining operational readiness. We provide professional development and mentoring and support cultural diversity. We establish and maintain a positive image of the Sea Services in communities and educational institutions." I would like to extend an invitation to all officers in the Quantico area to our monthly meetings. Please contact any of the above listed officers for the dates and times of our meeting. You may receive more information on the NNOA by visiting the national website at <http://www.nnoa-national.org/>.



(Left: Col Butler, Ms Sosnowski, LtCol Lindsay, Maj Williams at the TBS Officers Club during the social hour)

NNOA MEETING HELD AT TBS The April meeting of the Quantico Chapter of the National Naval Officer's Association (NNOA) was held at Reasoner Hall, TBS on 6 April 2000. The host for the meeting

was the Commanding Officer of TBS, Col John Allen. Col Allen is an active member of the NNOA Quantico Chapter. After a welcome from Col Allen, a business meeting was conducted by the Chapter President, LtCol Eric Lindsay that was followed by a Professional Military Education (PME) session conducted by Col Aaron X. Butler. Colonel Butler currently serves as the Commandant's Advisor on Equal Opportunity Matters and the Head of the Manpower Equal Opportunity Branch (MPE), Manpower Plans and Policy Division, Manpower and Reserve Affairs Department, Headquarters, U.S. Marine Corps. Guests included Ms. Sosnowski, Deputy Head for MPE, MGySgt Mclane MPE, Maj Williams HQMC. After a very informative and motivational PME session on the results of a Marine Corps Equal Opportunity survey by Col Butler, the meeting adjourned to the TBS Officer's Club for a social hour for mentoring and networking with Lieutenants assigned to TBS. This meeting was one of a series of activities scheduled to provide mentoring and networking opportunities for Marine Corps officer's attending TBS.

An Argument for An Argument for Institutionalized Mentoring

"We must continue our efforts to recruit and mentor minorities-not only to recruit them into the Air Force, but also to promote their professional development. It's absolutely essential that our Air Force mirror American society if we are to maintain our strength and vitality, as well as sustain the support of the American people."

—General Ronald R. Fogleman (USAF Ret.)

Mentoring is a popular subject in discussions concerning leadership and professional development. However, like the rest of society, minorities and women in the military are disadvantaged in the socialization process. It appears they are not provided the proper guidance and hands-on experience, which is necessary to practice leadership and improve their skills in the workplace. The US military has followed the business sector and has begun to address these problems by instituting formal mentoring programs. These programs are based on the premise that a successful mentorship benefits not only the individuals, but the organization as well. While research found a number of barriers associated with mentoring, conversely it recognized that through proper implementation, mentoring can have a positive effect on individuals and organizations. For more information visit: <http://www.au.af.mil/au/database/projects/ay1997/acsc/97-0607B.pdf>

MONTHLY MEMBER PROFILE

LtCol Eric M. Lindsay USMCR

LtCol Eric M. Lindsay is currently serving as Special Staff Officer, Marine Corps Recruiting Command, Officers Programs, Quantico, Virginia. LtCol Lindsay served on active duty from July 1978 until November 1992. His assignments included: Rifle Platoon Commander, Weapons Platoon Commander and Company Executive E Co. 2ND BN 9TH Marines, Operations Officer Recruiting Station Dallas TX, Combat Cargo Officer for Commander Amphibious Squadron Two, Tactics Instructor, Staff Platoon Commander and Infantry Officer Course Instructor The Basic School. Returning to the FMF, LtCol. Lindsay served as Commanding Officer Headquarters Company 5TH Marine Regiment, Commanding Officer G Co. 2ND BN 9TH Marines, and Commanding Officer Headquarters and Service Co. 2ND BN 9TH Marines.

LtCol Lindsay transferred to the Marine Corps Reserve in December 1992. His assignments have included FMFM Pub Reviewing Officer, Marine Corps Doctrine Division, Staff Officer Amphibious Warfare School for Reserve Officer Course, Foreign Officer Escort Officer, and Reserve Officer Selection Officer.

Along with serving as Special Staff Officer, Marine Corps Recruiting Command, LtCol Lindsay is the civilian Deputy Assistant Chief of Staff, Officer Programs, Marine Corps Recruiting Command. He has

Upcoming Events:

20 May 2000 Washington Chapter Scholarship Banquet
01 Jun 2000 Quantico Chapter Meeting at WTBn

Congratulation to the following members:

Col (Sel) Ronald Bailey
Maj Patricia Johnson-Jones

been employed by Prince William County Public Schools as an Alternative Education Teacher, New Dominion Alternative Education Center, and a Special Education Teacher, Woodbridge High School. The Washington DC Department of Corrections has also employed LtCol Lindsay.

LtCol Lindsay is a 1978 graduate of Fayetteville State University with a Bachelor of Science degree in Health and Physical Education. He conducted Graduate studies in Special Education at George Mason University. Other forms of Military and Civilian education include: The Basic School, Infantry Officers Course, Embarkation Officers Course, Tactical Air Controllers Course, Amphibious Warfare School, MC Command and Staff College, Department of Justice Mediation Course and many other formal and informal schools.

His decorations include the Navy/Marine Corps Commendation Medal, Navy Unit Commendation Ribbon, Navy Meritorious Unit Commendation Ribbon, Selective MC Reserve Medal, National Defense Service Medal, Sea Service Deployment Ribbon, Marine Corps Recruiting Ribbon, and the Armed Forces Reserve Medal.

LtCol Lindsay was elected as the National Naval Officers Association, Quantico Chapter President in 1999; he is very active in supporting the Montford Point Marine Association and holds membership in many other social, non-profit and professional organizations.