



QUANTICO CHAPTER NEWSLETTER



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NOTES FROM THE PRESIDENT: We are continuing to build liaisons in the community through various programs that have been implemented such as our participation in the Adopt-A-School, Adopt-A-Highway and our Scholarship programs. Come join us in our efforts to establish and maintain a positive image of the Sea Services in the local communities and educational institutions.



QUANTICO NNOA CHAPTER REPRESENTED AT THE NATIONAL CONVENTION

Officers from the Quantico Chapter of the NNOA attended the 28th Annual NNOA Conference, which took place Aug 2-5 at the Naval Amphibious Base, Coronado, Ca. Top leaders of our nation's Sea Services provided a wealth of professional guidance to more than 300 Navy, Marine Corps and Coast Guard Officers during the four-day event.

"We as NNOA leaders need to ensure that we get our fair share of quality personnel so that our ranks are filled with quality young men and women," said Major General Arnold Fields, USMC, Director, Marine Corps Staff, at an Aug 4th luncheon. MGen Fields said that it is important that we remind corporate America of our contribution to the economy. MGen Fields went on to inform the audience of sea service officers and guests of the Commandant of the Marine Corps' assessment of the military's impact on the economy. Per General James L. Jones, if the Sixth Fleet did not protect the high seas, what would be the impact of diminishing returns for corporations? MGen Fields ended his speech with four thoughts: trust and know what it means; tolerance should be a measure of consideration for leadership; put unit before self and say yes.

The Theme of the four-day conference was "NNOA: Developing Leaders For The New Millennium."

Attendees were afforded the opportunity to be mentors and also receive guidance from senior leaders. Workshops included discussions on diversity in the workforce; effective career management; the role of the junior officer in the new millennium; and other topics. "NNOA's theme relates to the readiness of the sea services and is not a social experiment," said VADM Edward J. Moore Jr, USN, Commander, Naval Forces Pacific during the opening ceremonies.

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NNOA ADOPTS HIGHWAY

The NNOA has elected to participate in the Adopt-A-Highway program for the State of Virginia and has adopted U.S. Highway Route 1 by the Quantico Marine Corps Base from the main gate to the Route 1 exit for the back gate. On 10 June the members held the first clean up day with excellent participation. Pictured are all but one of the charter members of the Adopt-A-Highway effort, LtCol Eric Lindsay, Chapter President, Col Kenneth Dunn, former Commander WTBn, Maj Don Mills, Chapter Treasurer, Col John Allen Commander TBS, LtCol Denice Williams, Chapter Vice President, 1stLt Christopher Beckford, Capt Joseph Johnson, and Chaplain Noemi Mena. Participated but not pictured is Mr. Joe Johnson who was taking the picture. Seasonal clean up of the adopted portion of Route 1 will be a continuing project for the Chapter.



NNOA SPONSORED MENTORING PME AT TBS

Like the civilian business sector, the Marine Corps have also created mentor programs to assist junior officers, women and minorities. To be successful these programs should be deliberate and operate under the same procedures as Professional Military Education (PME). On Friday, 8 Sept 00, a PME on mentoring was conducted by Col Johnson at Reasoner Hall, TBS. The PME covered topics such as how to be a mentor? How to find a mentor? What are the responsibilities of a mentor? After the informative and motivational PME, the meeting adjourned to the TBS Officer's Club for a social hour for mentoring and networking with some of the officers assigned to TBS.

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The panel discussion topic was "Leadership Strategies for Retaining A Diversified Quality Workforce". A common theme during the panel discussion was "perform where you are". RADM Diaz was quoted as saying "Don't worry about the next job, bloom in place and the future will take care of itself".

Other distinguished guests at the conference were ADM James M. Loy, Commandant of the Coast Guard; RADM David L. Brewer II, USN, Vice Chief of Naval Education and Training; RADM Richard H. Wells, USNR, Superintendent, Naval Postgraduate School Monterey; BGen Stephen T. Johnson, USMC, Director, Manpower; Admiral Fred Ames, Assistant Commandant for Human Resources, and BGen James M. Feigley, Commander, Marine Corps Systems Command who made a presentation to the Marines.

Events included NNOA Youth Day. The Youth Day, covered by San Diego's Local Channel 7 news included seminars in goal setting, drug prevention, improving communications between teens and parents and much more. The Youth Day also included a visit to five ships at Naval Station, San Diego. One hundred and sixty area youth visited the USS Cleveland, USS Compstock, USS Peleliu, USS Fitzgerald, and USCG Edisto. The day culminated with a cookout and recreational activities at ADM Baker Field, US Army Reserve Center San Diego. The theme for that one-day program was "Yes I Can".

After the conference, LtCol Denice Williams, Vice-president of the Quantico Chapter remarked, "As usual, the synergy at the Annual Conference was motivating! The task now for the Quantico Chapter is to maintain that spirit and invigorate our membership to develop and mentor more junior officers."



MEMBER IN THE SPOTLIGHT - LIEUTENANT COLONEL DENICE T. WILLIAMS USMC

Born and raised in Portsmouth, Virginia, Lieutenant Colonel Williams received her Bachelor of Science Degree in Pre-Med Biology from Norfolk State College and her Masters of Art Degree in International Studies from Old Dominion University. She has also completed the Naval War College Non-Resident Seminar Program.

Lieutenant Colonel Williams received her commission via the Women Officers Candidate Course in August 1976. Her first duty station was Camp Lejeune, North Carolina where she performed as the Clothing Branch Officer from January 1977-December 1979. She was then transferred to Women Recruit Training Command in Parris Island, South Carolina where she served as a Series Commander, Recruit Company Commander, and Headquarters Company Commander from December 1979-December 1982. During this time she was promoted to Captain and was featured in *Ebony* Magazine.

Lieutenant Colonel Williams has served in various Supply and Logistics Officers billets in Okinawa, Quantico, and Little Creek, Virginia. While assigned to Landing Force Training Command, NAB Little Creek, she was promoted to Major and accepted for the Special Education Program. She was the Battalion Executive Officer at Headquarters and Service Battalion, 2d FSSG from September 1992-October 1994. Her next assignment was as an instructor in the Political Science Department of the United States Naval Academy in Annapolis, Maryland from November 1994-July 1997. It was during this assignment that she was promoted to her present rank. Her last overseas assignment was Logistics Officer, Marine Wing Support Group 17, 1st Marine Air Wing in Okinawa, Japan from August 1997-July 1998. She currently serves as the Branch Head, Program Support Logistics, Program Support Directorate, Marine Corps Systems Command, Quantico.

LtCol Williams personal awards include two Meritorious Service Awards and the Navy Achievement Medal.

ANNOUNCEMENTS

- **Scholarship Committee:** The winners of two NNOA \$500 scholarships were Karen Smithson of Osburn Park H.S. and Jessica Ann Staplen of Curtland H.S.
- **2001 NNOA National Conference:** There is a possibility of the Quantico Chapter hosting the 2001 National Conference. After a lengthy discussion, a vote was taken and the majority of the membership was in favor of hosting the National Conference. Site visit will be on 4 Nov 00.
- **Chapter Executive Board:** The Executive Board has been re-established. The Executive Board consists of all elected chapter officers and any other interested chapter members. Its purpose is to meet prior to each monthly meeting and decide agenda topics and issues for discussion.
- **Hail and Farewell:** The chapter will establish a Hail and Farewell committee to recognize members. The idea is to have at least one Hail and Farewell quarterly.
- **Fundraiser Committee:** The chapter will establish a Fundraiser committee to identify and plan fundraisers unique to the Quantico Chapter.
- **Professional Military Education Committee:** A PME committee will be established in order coordinate and schedule Chapter PME. Capt Douglas Hanley has volunteered as committee chairman.
- **Mentoring Program/Adopt-A-School:** The Chapter is attempting to re-establish contact with local school to facilitate an after school mentoring program.

UPCOMING ACTIVITIES AND EVENTS

- **Fall Adopt-A-Highway Cleanup:** Chapter members are soliciting your assistance on **28 Oct 2000 @ 0800**. Members will be picking up trash on both side of Route 1 from the front to the rear gate of MCB Quantico. Members will assemble at the parking lot (US INN) across from the Iwo Jima Memorial, near the front gate of MCB Quantico.
- **Montford Point Marines Ball:** **17 Nov 00**. All are invited. Contact LtCol Eric Lindsay for details.
- **Montford Point Fall Visit:** NNOA and TBS are planning for a Fall visit from the Montford Point Marines Association. Details will be provided at a later date.
- **Adopt-A-Family:** Christmas/Thanksgiving. The Chapter will be Adopting a family for Christmas & Thanksgiving.